# Regular Meeting - Board of Directors Council of Unit Owners Mutual 19B - Condominium of Rossmoor, Inc.

# December 27, 2017 Sullivan Room - 1:00 P.M.

# **AGENDA**

- 1. Call to Order (Dunn, Gervais, Goldsborough, Lazar, Lederman, Mastrorocco, Nadeau)
- 2. Approval of The Agenda
- 3. General Manager's Report
- Approval of Minutes of November 29, 2017 Meeting
   Approval of Minutes of an Action Without a Meeting December 4, 2017 (Attachment# 1)
- 5. Treasurer's Report
- 6. New Business
  - A) Approve ABM (Mary Dugan, #93-1K, Patio Door) (Attachment# 2)
  - B) Approve PPD Proposal dated 11/8/17, Touch up painting, labor & materials for \$61 per hour (Attachment# 3)
  - C) Contract with O'C&L Engineers
  - D) Elevator at Bldg. #90
  - E) McFall and Berry Proposal #L17638-BR, front of Bldg. #90, Spread wood chips, \$270 (Attachment# 4)
- 7. Unfinished Business Update Reports
  - A) PPD Items and PPD Special Projects (Brick, Parking, SWM, Downspout), Pepco Logs, Elkridge Drainage
  - B) Shampooing Carpets Status
  - C) PPD Building Maintenance Checklist Clean Gutters
  - D) Window Cleaning Contract Fix and Return Lorraine Gibbons Bldg. #89-3F
  - E) Noise Complaint Policy
  - F) Beaverbrook Court and Elkridge Way Street Signs
  - G) Final Report of Expenses for the 2017 Holiday Party -

- 8. Leisure World Board of Directors and Advisory Committee Reports
- 9. Building Representatives
- 10. Unit Owners
- 11. Open Forum
- 12. Adjournment

Next Regular Meeting- January 31, 2018, Clubhouse 2, Meeting Room 2, 1:00 p.m.

Next Agenda Meeting- January 24, 2018, Sullivan Room, 1:00 p.m.

# REGULAR MEETING – BOARD OF DIRECTORS COUNCIL OF UNIT OWNERS MUTUAL 19B – CONDOMINIUM OF ROSSMOOR, INC.

November 29, 2017 Sullivan Room – 1:00 P.M.

Res# 53-#64

A regular meeting of the Board of Directors of the Council of Unit Owners of Mutual 19B - Condominium of Rossmoor, Inc., was held in the Sullivan Room on Wednesday, November 29, 2017 at 1:00 p.m.

Directors Present:

John Gervais, President; Richard Lederman, Vice President; Rita Mastrorocco,

Secretary; Director; Regina Goldsborough, Director; Sigrid Nadeau, Director;

John Dunn, Treasurer; Janet Lazar, Director

Management:

Thomas Snyder, Asst. GM for Fac. & Serv.; Roberta Carter, Mutual Assistant

Visitors:

Charles Middleton, Lawrence Damsky, Connie Costa, Sidney Lazar, Jane

Gervais, Virginia Austin, Arun Sudama

- 1. Call to Order Mr. Gervais called the meeting to order at 1:00 p.m.
- 2. Approval of the Agenda The agenda was approved.
- 3. <u>General Manager's Report</u> The General Manager's Report was presented by Mr. Thomas Snyder. All questions and comments were responded to by Mr. Snyder.
- 4. <u>Approval of Minutes of October 25, 2017</u> The Minutes of the regular meeting held October 25, 2017 was approved as presented.
- 5. <u>Treasurer's Report</u> Mr. Dunn reported that as of October 31, 2017 the Mutual took in about \$111,705 and spent \$103,914. There is one account in arrears of current condo fees.
  - A. <u>Payment of Insurance Claims</u> Upon motion duly made and seconded, the Board approved payment of the following insurance claims:
    - Mutual 19B Board of Directors approved insurance claim payment of \$530.43 to LWMC, Invoice# 1709051, Bldg. # 92-2J (Date of Occurrence: 9/7/2017); A/C system frozen. Turned off & defrosted, it leaked from 2J into Unit 1J.

# Resolution# 53, 11/29/17

2) Mutual 19B Board of Directors approved seeking reimbursement of payment from unit owner at 15301 Beaverbrook Court, Building# 92, Unit 2J for insurance claim invoice# 1709051 (Date of Occurrence: 9/7/2017) in the amount of \$530.43 for the A/C system that froze. Turned off & defrosted, it leaked from 2J into Unit 1J.

#### Resolution# 54, 11/29/17

3) Mutual 19B Board of Directors approved insurance claim payment of \$454.78 to LWMC, Invoice# 1710061, Bldg. #91-2F (Date of Occurrence: 10/6/17); leak under sink of unit 2F which caused damage to the ceiling in unit 1F. Unit 2F shut off the main water valve & does not wish to have any repairs made at this time.

#### Resolution# 55,11/29/17

4) Mutual 19B Board of Directors approved seeking reimbursement of payment from unit owner at 15210 Elkridge Way, Building# 91, Unit 2F for the insurance claim invoice# 1710061 (Date of Occurrence: 10/6/17) in the amount of \$454.78 for the leak under sink of unit 2F which caused damage to the ceiling in unit 1F.

#### Resolution# 56, 11/29/17

5) Mutual 19B Board of Directors approved insurance claim payment of \$883.56 to LWMC, Invoice# 1706304, Bldg. #94-1H (Date of Occurrence: 6/30/17); found A/C main common drain stopped up and leaked when the A/C was off. PPD cleaned with compressed gas. A&A called to clean wet carpet.

#### **Resolution# 57,11/29/17**

6) Mutual 19B Board of Directors approved insurance claim payment of \$5,000.00 to LWMC, Invoice# 170214, Bldg. #88-1E (Date of Occurrence: 7/21/17); found leak in laundry room coming from common floor drain for the A/C condensate- cleaned drain.

### Resolution# 58, 11/29/17

#### 6. New Business-

A. <u>Approve ABMs (Evanosky# 88-3G, Massouda/Tahan #92-2B, Essex#92-2B, Grant#92-3A-After discussion, upon duly made and seconded, the Board approved the following:</u>

Mutual 19B Board of Directors approved ABM submitted from Susan Evanosky, at 15300 Beaverbrook Ct., Unit 88-3G, to replace 8 glass windows. Work performed by Bel Pre Glassworks, Inc.

Mutual 19B Board of Directors approved ABM submitted from Sonia Massouda & Gabrielle Tahan, at 15301 Beaverbrook Court, Unit 92-2B, to replace 3 windows; bedroom, second bedroom & kitchen. Work performed by B.T Windows & Doors.

Mutual 19B Board of Directors approved ABM submitted from Donald Essex, at 15211 Elkridge Way, Unit 92-2B, to replace 4 windows & patio door. Work performed by American Windows.

Mutual 19B Board of Directors approved ABM submitted from JoAnn Grant, at 15301 Beaverbrook Court, Unit 92-3A, for the replacement of windows. Work performed by Thompson Creek Window Company.

#### Resolution# 59, 11/29/17

B. <u>Contract with O'C&L Engineers</u>- Mr. Gervais stated that O'C&L did review the plans made available from PPD and it resulted in about a \$6,000 reduction to the proposed fees for the Task Order Contract.

The Board discussed wanting O'C&L Engineers to have SGH (Simpson Gumpertz and Heger, the structural engineer partner of O'C&L) to add an analysis of the condensate piping and collection systems in the Mutual buildings to their scope of work. The Board also wanted to make sure that examination of the exterior of all seven buildings for visual cracks was included. A letter consolidating the current tasks is needed.

First it is necessary for the Board to approve the original O'C&L proposal for Engineering Analyses and Services.

After discussion, upon duly made and seconded, the Board approved the September 27, 2017 O'C&L proposal for Engineering Analyses and Services and authorized the President to sign the proposal after receiving the approval of the mutual lawyer.

### Resolution# 60, 11/29/17

C. <u>Management and Operating Agreement-2018-</u> After Board discussion, upon duly made and seconded, the Board approved the following:

Mutual 19B Board of Directors approved the Management & Operating Agreement- 2018 between the Leisure World of Maryland Corporation and Mutual 19B at Leisure World for managing agent services for the 2018 calendar year in the amount of \$157,720.36.

# **Resolution# 61,11/29/17**

D. <u>Approve Contract Management Services Agreement-2018-</u> After Board discussion, upon duly made and seconded, the Board approved the following:

Mutual 19B Board of Directors approved the Contract Management Services Agreement-2018 between Leisure World of Maryland Corporation and Mutual 19B for services of Mutual Assistant for Property Management and Property Maintenance for the 2018 calendar year in the amount of \$10,795.00.

#### Resolution# 62, 11/29/17

- E. <u>Elevator at Bldg. #90-</u> Board discussed considering getting a proposal and pricing of replacement of the elevator.
- F. <u>Approve Holiday Gifts -</u> After Board discussion, upon duly made and seconded, the Board approved the following:

Mutual 19B Board of Directors approved the 2017 Holiday Gifts Awards for Leisure World Staff as follows: Roberta Carter \$300.00, Nikoo Manochehri \$200.00, Brenda Callejas \$200.00, Maria L. Vasquez \$200.00, Richard Jones \$100.00, Aaron Tenley \$100.00 and Leslie Vizzi \$100.00

#### Resolution# 63, 11/29/17

- G. Noise Complaint Policy, Need Hearing- Mr. Gervais stated that the problem has been resolved.
- H. McFall and Berry- Landscape Proposal L17553-BR- After Board discussion, upon duly made and seconded, the Board approved the following:

Mutual 19B Board of Directors approved the McFall & Berry Proposal #L17553-BR & payment (Dated 10/26/17) of \$300.00, to supply and install Daffodil (mixed) throughout the mutual. There is no charge for the labor.

#### Resolution# 64, 11/29/17

# 7. <u>Unfinished Business</u>-Update Reports

- A. PPD Items and PPD Special Projects (Brick, Parking, SWM, Downspout), Pepco Logs, Elkridge Drainage- Mr. Lederman stated that the Mutual is in good shape with PPD items and projects.
- B. <u>Shampooing Carpets- Status-</u> Roberta will follow up with Stansbury of the schedule date of cleaning.
- C. PPD Building Maintenance Checklist- Mr. Gervais will contact PPD.
- D. Resident door paint touch up at Bldg.# 90- Ms. Lederman stated he will get a proposal from PPD.
- E. <u>Window Cleaning Contract- Fix and return- Lorraine Gibbons Bldg. #89-3F-</u> Roberta will follow up with E&R Window services.
- 8. <u>Leisure World Board of Directors Report</u>- Mr. Gervais reported that the LWCC Board met on Tuesday, November 28<sup>th</sup> and approved the following:
  - 1. Board approved Advisory Committee Members.
  - 2. Board approved the reorganization of E&R and Communications.
  - 3. Board approved the pool contractor and H&H agreement.
  - 4. Board approved the rule to be civil.
  - 5. Board approved \$48,000 more to address MNCPPC 10 conditions.
  - 6. We will hear more about the Strategic Planning in the next 4 months.
  - 7. Board approved new flooring and tables for restaurants.

#### 9. Advisory Committee Reports -

A. Community Planning, Security & Transportation- Mr. Damsky report included: (1) Committee is still working on the Charter revision. (2) Discussion to improve the Leisure World ID Card for residents and employees.

- B. Restaurant- Ms. Mastrorocco's report included: (1) Resolution was passed to replace the carpet in the Stein Room & Terrace Room with vinyl plank flooring. (2) There will be 4 high top tables and 8 barstools to the Clubhouse Grille area due to popularity of the new bar area.
- C. Education & Recreation-Ms. Lazar report included: (1) There was a discussion to use key fob for entry into the new Fitness Center, some high-rise apartments already have key fob entry and a chip could be added to the existing fob to gain entry. (2) New pool contract was approved. (3) The possible coffee stand in the gym was not approved.
- D. Physical Properties Department- Mr. Lazar stated 6 contract bids were submitted for concrete repair.
- E. Health-Mr. Lederman reported on behalf of Mrs. Lederman: (1) "Drug Take Back Day" on Oct. 28th was successful. (2) December 1st is "AID's Awareness Day". (3) On December 6th there will be a speaker visiting to discuss "De-escalation: Dealing with difficult people in difficult times" in Clubhouse I at 1:00 p.m. (4) December 8th, there will be a "Meet and Greet" in Clubhouse I between 10 a.m.-1 p.m. to introduce the new providers at LWMC. They include Audiology Group, Massage Therapist, Acupuncture Therapist, Homemaker Agency and an Equipment Company- The Scooter Shop. (5) Social workers at LWMC can assist in helping those to choose a Part D plan- before December 7th by filling out a form and they can provide prices and choices. (6) Rescue squads and the Montgomery County police have a pilot project with area hospitals to decrease the frequency of "frequent flyers"- defined as using 911 or more times a month. The approach involves doing home assessments (for safety, cognitive impairment, etc.) and include the use as needed of social workers, and doctors who does home visits, etc. Results have been impressive with less ER visits.
- F. Tennis- No report at this time.
- G. Landscape- Mrs. Gervais stated all is well.
- 10. <u>Building Representatives</u>- Reports were presented from the Building Representatives present at the meeting.
- 11. Unit Owners All reports were noted.
- 12. Open Forum- None
- 13. Adjournment- The meeting adjourned at 4:24 p.m.

Next Agenda Meeting- No Agenda Meeting for December

Next Regular Meeting- December 27, 2017, Sullivan Room, 1:00 p.m.

Ri	ta	M	astrorocco,	Secretary

Mutual 19B
Bank of America Operating Account
CASH ACTIVITY REPORT November 30, 2017

Balance Forward	\$194,032.89
Total Receipts (See Attached)	\$106,168.19
Total Disbursements (See Attached)	(\$118,416.36)
Cash Balance	\$181,784.72

M19B COUNCIL OF UNIT OWNERS MUTUAL #19B Mutual Revenue, And Expense Statement. 11/30/2017

Page:

3701 Rossmoor Blvd. Silver Spring MD 20906

VARIANCE	9,284 465 76,925 (9,280)	77,394	1 350 746 (843) (170) (200) 836 (1,609)	(888)	(43) 1,009 (1,330) 26 578 913 550 (3,574) (6,453)	(8,325)	6,282 (5,716) 22,142 (13,808) 28,074
YTD BUDGET	1,176,021 8,294 0 0 (260,381)	923,934	963 4,400 48,362 0 2,816 0 10,736	67,277	16,585 3,663 3,208 3,663 913 1,833 1,936	47,377	30,800 (5,716) 158,400 (13,808) 115,480
YTD ACTUAL	1,176,021 17,578 465 76,925 (269,661)	1,001,328	963 4,050 47,616 843 2,986 200 9,900 1,609	68,166	16,628 2,654 1,330 3,183 3,085 0 0 5,407 21,116 1,936	55,702	24,518 0 136,258 0 87,406
	INCOME Assessments Interest Income Late Fees Transfers From Funded Reser Transfers To Funded Resere	TOTAL INCOME	ADMINISTRATIVE EXPENSES Common Ownership Fee Audit 01 Insurance Property 02 Insurance Deductible 03 Insurance Fidelity 01 Legal Consulting Property Mgmt Services Miscellaneous	TOTAL ADMINISTRATIVE EXPENS	BUILDING EXPENSES 01 Elevator Contract 02 Elevator Overtime 03 Elevator Inspections Pest Control 05 Sprinkler Contract 06 Repair Sprinkler,F/A 07 Fire Marshil, Permit 10 F/A Inspections 1 Elephone	TOTAL BUILDING EXPENSES	UTILITY EXPENSES 98 Electric Com Area 96 Electric Pr Yr CA 99 Electric Master 97 Electric Pr Yr MM 98 Water TOTAL UTILITY EXPENSES
	5110 5111 5114 5200 5800		6112 6118 6118 6118 6119 6120		6204 6204 6204 6209 6211 6211 6211 6214 6224		6301 6301 6301 6301 6303
VARIANCE	0 1,132 15 5,868 (1,132)	5,883	(1) 0 184 (843) (16) 0 76 (115)	(714)	(16) (1,025) 0 189 333 83 167 (1,185)	(1,372)	1,416 (520) 1,839 (1,255) (12,661)
MONTHLY	106,911 754 0 0 (23,671)	83,994	87 0 4,568 0 256 0 976	2,887	1,528 333 0 292 333 83 83 167 1,333	4,328	2,800 (520) 14,400 (1,255) 11,297
CURRENT PERIOD ACTUAL	106,911 1,886 15 5,868 (24,803)	89,877	88 0 4,384 843 272 0 900 115	6,601	1,544 1,358 1,358 103 0 0 0 2,518 176	5,700	1,384 0 12,561 0 23,958 37,903

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3701 Rossmoor Blvd. Silver Spring MD 20906

M19B COUNCIL OF UNIT OWNERS MUTUAL #19B Mutual Revenue And Expense Statement 11/30/2017

VARIANCE	1,833 2,288 (634)	3,487	(7,557) (8,050) (4,717)	(2,914) (1,600)	(1,285) (2,862)	(36,563) (3.544)	(340)	(1,255) (1,255)	(2,884)	(76,925)	(45,678)	(4,349) (221) (221) (85) (727) (55) (194) (629) 0 48 175 50 3,283 (363)	818 808 0
BUDGET	1,833 2,288 0	4,121	000	000	0 0	00	00	000	0	0	403,931	70,223 28,205 23,516 (1,432) 1,986 (5,983) 17,339 17,972 71,610 11,480 54,493 5,533	9,632 2,310 1,225 2,726
ACTUAL	0 0 634	634	7,557 8,050 4,717	2,914	1,285	36,563 3.544	340	1,255	5,884	76,925	449,609	74,572 28,426 23,601 (705) 2,041 (5,789) 2,015 17,924 77,435 11,430 51,210 6,346	9,314 2,004 1,225 2,726
	OTHER EXPENSES 01 Activities Bad Debt Disposition LWCC Sur	TOTAL OTHER EXPENSES RESERVE EXPENSES	. ~ 13 6	05 MR Plumbing 08 MR HVAC	09 MR Gutters 10 MR Other	12 MR Building Maint 14 MR Painting	21 MR Elevators	30 MR Ceiling Repairs	01 ILK Insurance/Legal	TOTAL RESERVE EXPENSES	TOTAL OPERATING EXPENSES	COMMUNITY FACILITIES 10 Administration 20 Education & Recreation 21 Club House II 22 LW News 25 Food Service 30 Medical Center 40 PPD Management 41 Grounds 43 Trash 58 TV 60 Transportation 65 Security 70 Street Lights	81 Pro Shop 85 Comm Call System
	6401 6403 6404		0069	0069	0069	0069	0069	0069	0069			7100 7100 7100 7100 7100 7100 7100 7100	7100
VARIANCE	167 208 0	375	0 0 (349)	000	(47)	530	00	0 0 4)	(5,884)	(5,868)	(18,760)	(75) (34) (89) (19) (17) (171) (171) (171) (130 (130 (130	62 62 62 63
BUDGET	167 208 0	375	000	000	00	00	00	000		0	37,312	6,384 2,564 2,138 (130) 126 1,394 1,634 6,510 1,044 4,954 6,510	210 210 111 248
ACTUAL	0 0 0	0	0 0 0 840	000	47	(530)	, , o c	n 0 0	2,884	5,868	56,072	6,459 2,598 2,227 (111) (111) 186 (594) 297 1,394 1,559 6,494 1,039 4,824 4,824	742 148 111 ·

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M19B COUNCIL OF UNIT OWNERS MUTUAL #19B Mutual Revenue And Expense Statement 11/30/2017.

3701 Rossmoor Blvd. Silver Spring MD 20906

VARIANCE	0 0 0 0 0 0 0 0 0 0	3,564	(4,995) 87 (743) 327 267 (1,632) (186) (186) (186) (186) (186) (186) (186) (186)	(5,260)	30,020
YTD BUDGET	51,536 1,017 1,270 14,114 6,006	384,614	48,090 47,442 0 3,372 35,863 670 0 0 0 0 2,356	137,793	(2,404)
YTD ACTÜAL	51,536 1,017 1,270 14,114	381,050	53,085 47,355 743 3,045 35,596 2,302 186 186 186 186	143,053	973,713
	92 Prop Maint Rsv 93 Contg Rsv 94 New Equip Fund 95 Repl Rsv 98 Salary Adjustment	TOTAL COMMUNITY FACILITIES	MUTUAL OPERATING 10 Administration 41 Grounds 42 Special Projects 44 Community Services 50 Janitorial 52 After Hours 53 Electrical Maint 54 Plumbing Maint 55 Building Maint 56 HVAC 57 Appliance Maint	TOTAL MUTUAL OPERATING	TOTAL EXPENSES INCOME/DEFICIT
	7100 7100 7100 7100		7600 7600 7600 7600 7600 7600 7600 7600		
VARIANCE	0 0 0 0 546	289	(220) 8 8 0 24 (199) (186) (186) (186) (186)	(1,016)	(13,205)
MONTHLY BUDGET	4,685 92 116 1,283 546	34,966	4,372 4,313 0 307 3,260 61 0 0 0 214	12,527	(811)
CURRENT PERIOD ACTUAL	4,685 92 116 1,283	34,279	4,592 4,305 3,236 3,236 186 186 186 186	13,543	(14,016)

MUTUAL 19B CASH INVESTMENTS November 30, 2017

INSTITUTION	YIELD RATE	PAR VALUE	MATURITY DATE	REPLACEMENT RESERVE	MAINTENANCE RESERVE	INS DEDUCTIBLE RESERVE	OTHER	TOTAL
UNALLOCATED FUNDS:								
BANK OF AMERICA							181,784.72	181,784.72
ALLOCATED FUNDS:								
MONEY MARKETS ACCESS NATIONAL BANK 100003 B OF I FEDERAL BANK 100016 CONGRESSIONAL BANK	1.24% 0.80% 0.70%			147,632.18 192,332.61 31,866.91	81,158.40	13,373.42		242,164.00 192,332.61
	;					5		00.000
100012 SYNCHRONY BANK	1.24%	50,000.00	01/21/2018	52,067.66				52,067.66
	1.60%	100,000.00	09/25/2018	150,000.00				150,000.00
100014 FIRST INTERNET BANK	1.35%	150,000.00	11/07/2018	154,728.44				154,728.44
_	1.50%	100,003.29	04/12/2019	155,317.62				155,317.62
	1.60%	100,696.94	10/03/2019	102,574.07				102,574.07
•	1.70%	127,308.17	04/18/2020	127,308.17				127,308.17
100022 EVEK BANK 100024 FIRST INTERNET BANK	2.00% 1.94%	104,658.29 95,000.00	08/23/2020 09/18/2020	105,227.55 95,000.00				105,227.55 95,000.00
DUE TO FROM:				743 59	15 77	(5 883 56)	5 124 20	
						(00:000'0)	0,127.50	
TOTAL				1,515,678.92	141,507.31	23,628.61	186,908.92	1,867,723.76



# GENERAL MANAGER'S REPORT

# **December 5, 2017**

# **COMMUNITY TOPICS**

## 1. Finances –

November financials will be published by 11/15/17.

Preliminary reports indicate a deficit in the month: \$25,000 - \$30,000.

In November, there were 34 property transfers which contributed \$121,400 in transfer fees.

# 2. Upcoming Administrative Office Closures –

The Administrative Offices will be closed on the following holidays:

Christmas Day

December 25th

New Year's Day

January 1<sup>st</sup>

Martin Luther King Birthday

January 15th

# 3. Education & Recreation and Communications Department Reorganization—

LWMC has confirmed the reorganization of the Education & Recreation and Communications departments. These 2 departments have been combined to become the Education, Recreation & Communications Department. Effective December 4<sup>th</sup>, Ms. Maureen Freeman has accepted the position of Director, Education, Recreation & Communications and Ms. Stacy Smith has accepted the position of Assistant Director, Communications. Management is actively recruiting for the Assistant Director, Education & Recreation position.

# 4. MNCPPC Planning Board Meeting—

MNCPPC Planning Board hearing for the Administration Building/CH1 Site Improvements Site Plan was held on November 30 in the afternoon session. The Planning Board elected to defer the project.

A second hearing is expected to be scheduled in January or February.

Commission staff had recommended approval subject to nine conditions; Leisure World agreed to them prior to the hearing. At the hearing, there was discussion regarding stairs at one of the entrances to the Administration Building; this topic will be reviewed prior to the next hearing.

In addition, individual residents attending the Nov. 30 hearing testified against the project and the process followed by the LWCC Board of Directors.

# 5. Recruitment—

# New Hires:

Evelyn Diaz – Security Guard (S&T)

# **Departures:**

Yasmeen Owens – Receptionist (Admin) Mary Clark – Administrative Assistant (PPD)

# **Open Positions:**

Assistant Director, Education & Recreation -- (E&R)

Community Patrol Officer – (S&T)

HVAC Foreman - (PPD)

Security Guard – (S&T)

Service Plumber - Plumbing - PPD

Shuttle Bus Driver - (S&T)

Sanitation/Recycle Driver – (PPD)

Sanitation Helper – (PPD)

Supplemental Transportation Driver – (S&T)